



## IT'S ALL ABOUT TRUST

MACo Health Care Trust | 2717 Skyway Drive, Helena, MT 59602-1213 | (406) 443-8102

January 28, 2025

Yellowstone County Commissioners  
P.O. Box 35000  
Billings, MT 59107

Re: Vision for Retirees

Dear Yellowstone County Commissioners,

The MACo Health Care Trust can provide vision benefits to your retirees if your county would like to adopt this change. Below are details to consider.

- Employees on the vision plan that are eligible for PERS/SRS Retirement benefits could remain on the vision plan at the same rate as an active employee.
- The vision premiums would be paid out of their PERS/SRS retirement just like the health insurance premium. A personal check or a payroll deduction for the first month would be allowed if PERS/SRS had not been set up in time to make the first retiree payment.
- Retirees can remain on the vision insurance even after age 65 which may be different than their medical benefits.
- Unlike employee vision insurance, which must be elected each year, retiree insurance would roll over from year to year until cancelled in writing to Yellowstone County Human Resources and/or MACo Health Care Trust.
- The retiree insurance payment is due to MACo by the 10<sup>th</sup> of each month. Retiree billing is included on the monthly Yellowstone County bill under a Retiree section.
- If approved by the Yellowstone BOCC, this benefit would become effective on April 1, 2025 and employees retiring during the month of March 2025 or after, who are currently on the vision plan, would be eligible to enroll in the retiree vision.

Please let me know if you have any questions. We look forward to the opportunity to strengthen our partnership with Yellowstone County.

Joanne Romasko

MACo HCT Administrator